



# Country package **Sint Maarten**

**Implementation agenda**

1 July – 30 September 2023



On 22 December 2020, Sint Maarten and the Netherlands signed a mutual agreement (Onderlinge Regeling) to implement the Country Package for Sint Maarten. Since signing this agreement, Sint Maarten, supported by the Netherlands has worked on the realization of a wide array of reforms and improvements aimed at enhancing the country's economic and social resilience. The economy of Sint Maarten must be strengthened in terms of sustainable economic growth and income generating capacity. Good governance, solid government finances and social cohesion are vital contributing factors. The Country Package aims to contribute to an economy and a society that will be more resilient in the face of crises, while offering new opportunities for citizens and businesses.

The Country Package includes measures in the following areas: financial management, costs and effectiveness in de public sector, taxation, the financial sector, the economy, healthcare, education and reinforcing the rule of law. The specific measuring points stemming from each of these measures have been included in an Implementation Agenda.

After a productive first half year of 2023, an ambitious Implementation Agenda for the period from 1 July to 30 September 2023 has been prepared. While details can be found in the remainder of this agenda, there are a few major intended results to highlight in this introduction.

In the field of financial management of the government, the focus is on the start of the core implementation of the new financial system, which will result in an improvement of the financial administration. And although there were some challenges and delay, the implementation of a number of quick wins will start, that contribute to the improvement of the financial management in the short term.

Secondly, as a follow up of the employee satisfaction- and exit surveys conducted to support capacity building and retention of government employees, interpretation sessions are organized this quarter and decisions will be taken on which follow-up steps are needed. In addition, work on a human resource policy, as well as an audit of the entire government organization, starts this quarter.

The final report of the review of the legislative function will be published in the coming period. Subsequently, next steps to be taken to implement the recommendations will be determined.

With regard to taxation, an update of the tax legislation is being prepared for implementation. At the same time, the transformation of the Tax Office starts with the procurement of a new integrated IT system.

An integrated, balanced socio-economic reform agenda, which was established through consultation of the social partners, is presented to the Council of Ministers together with an implementation plan.

Finally, the draft law for introducing a system of universal, affordable health insurance is presented to parliament in the coming period.

### **Overview**

This Implementation agenda no longer contains the completed items from the Implementation Agenda 2023-Q2. The as yet unfinished items from the Implementation Agenda 2023-Q2 are still included and new agenda items for the upcoming quarter (2023-Q3) have been added. In this way, we provide a clear overview of the agreed upon items for the upcoming quarter. For some measures, items have already been added for the last quarter of this year (2023-Q4), in order to provide a (more) complete picture of the planning for the rest of the year. The intended results are numbered consecutively so it is clear no steps preceded the current agenda items.

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Theme A:  
**Financial management**



Theme E:  
**Economic reforms**



Theme B:  
**Costs and effectiveness in  
the public sector**



Theme F:  
**Healthcare**



Theme C:  
**Taxation**



Theme G:  
**Education**



Theme D:  
**Financial sector**



Theme H:  
**Reinforcing the rule of law**



# Theme A: Financial management

**Objective** • managing and bringing into line the financial management and financial supervision based on the need for government to be 'in control'.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
A.1	A.1.1	Study into existing financial work processes including the processes procure to pay and order to cash, and an inventory of the relevant systems used. Including fit/gap analysis for A.1.2.	12. The results of the fit/gap analysis, the impact analysis, the prepared project initiation document and the administrative decision-making are formalised by means of an update of the previously drawn up plan of approach .	30 September 2023	Sint Maarten + the Netherlands	Based on the Project Initiation Document and the formalisation in CoM the approach for phase 1 of the program is clear and the process for the procurement for phase 1, the core implementation of the new financial ERP system, has started. There are still some elements in this multi annual transition program that have to be worked out further, therefore the completion date has been set from April to September.
			14. Go live basic design new financial system.	1 January 2024	Sint Maarten + the Netherlands	The planning is subjected to the outcome of the procurement. The design of the new financial system will in any case involve a phased approach, with the aim being to have the basic structure in production around January 2024.
	A.1.3	Detailed research by the Netherlands together with Sint Maarten of the practice of the budgetary process (in particular the preparation and drawing up of the budget for the coming year and implementation of the current year (budget amendments): budgeting process, budgeting rules, multiyear estimates (ordinary service and capital service), tasks/responsibilities/ authorities and (most) relevant actors.	8. Completed implementation process of the quick wins to improve the budgeting process.	1 November 2023	Sint Maarten + the Netherlands	Various activities to implement the recommendations from the review of the budget process. For example the formalisation of the budgeting rules, the streamlining of the process and the strengthening of the information flow.
			9. Tender completed in-depth research into the design of policy-based budgeting.	1 September 2023	Sint Maarten + the Netherlands	The process for the procurement has started later than expected due to insufficient capacity. Therefore the completion date will move from June to September .
	A.1.5	Updating the balance sheet by cleaning up account receivables, account payables and assets, among others.	4. Ensuring that the results are sustainable by making agreements, drawing up process descriptions and providing instructions, so that new 'contamination' is prevented as much as possible.	30 September 2023	Sint Maarten	The completion of this activity took longer than expected due to new contamination of the financial data and technical difficulties. These challenges have been resolved, so further steps can be taken towards a fundamental clean up of the accounts payable and receivable and the drafting of the process descriptions and providing instructions. The deadline is extended from April 2023 to September 2023.
	A.1.6	Modify legal framework as basis to strengthen financial pillar.	6. Bottleneck analysis of financial regulations completed.	30 November 2023		The start of the analysis and total planning has yet to be finalized together with the selected research firm, but considering a total duration of 18 weeks and a start in July, the completion date will be set on the end of November.
	A.1.7	Independent advice on shortening the processing period of delivering and reviewing the financial statement.	5. Internal control program framework drawn up.	30 September 2023	Sint Maarten + the Netherlands	Due to the challenges mentioned under activity A.1.5.4 there was insufficient capacity available for the completion of this activity. The analysis has been done, but the framework still has to be drafted. Therefore the completion date will be extended from May 2023 to September 2023.
6. Financial Legitimacy Framework drawn up.			30 November 2023	Sint Maarten + the Netherlands	The preparation of the framework is included in the bottleneck analysis of financial regulations (see note A.1.6.6). Therefore the completion date of this activity is also set on the end of November.	

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Elucidation	
		A.1.8 Financial Management Roadmap.	4. Establish plan of approach for implementation of quick wins Procure to Pay, Order to Cash and Payroll financial work processes.	1 July 2023	Sint Maarten + the Netherlands	The plan of approach is established and in the process of formal adoption. Formal adoption will probably take place before July 1st, therefore the completion date is also set to July 1st.	
		A.1.9 Implementation quick wins improving financial management	1. A centralized reception of invoices.	1 January 2024	Sint Maarten + the Netherlands	Improvement of the procure to pay process by getting more grip and a better view on the invoices that have to be paid. Under the condition of formal adoption of the plan of approach (see A.1.8.4), the completion date is set on January 1 st 2024.	
			2. Improving the connection between Decade and Gefis.	1 January 2024	Sint Maarten + the Netherlands	Improvement of the order to cash process by getting more grip on the comparability of the financial data in the systems Decade and Gefis. Under the condition of formal adoption of the plan of approach (see A.1.8.4), the completion date is set on January 1 st 2024.	
			3. Improving the Payroll registration	1 January 2024	Sint Maarten + the Netherlands	Improvement of the payroll process by adding registration options. Under the condition of formal adoption of the plan of approach (see A.1.8.4), the completion date is set on January 1 st 2024.	
A.2	Based on existing and/or additional studies, whether and how the use of reliable statistical information and data for policy development and decision making can be reinforced will be determined. Based on proposals, decision making and implementation will take place.	A.2.1 Performing a peer review at the Department of Statistics (STAT)	8. Plan of approach adopted.	1 July 2023	Sint Maarten and the Netherlands	The date has moved because the drafting of the plan of approach took longer than anticipated. It has currently been finalised and is in the process of being adopted.	
		A.2.2 Implementation of Department of Statistics Plan of Approach	1. action #5 plan of approach : improving legal expertise within the Department of Statistics.	1 July 2024	Sint Maarten and the Netherlands	It has been determined that more legislative support for drafting ordinances and MoUs is needed. Therefore the end date has been moved.	
				4. action #22 plan of approach : Making data available to researchers by the Department of Statistics - preparation of the Open Data tool.	31 December 2023	Sint Maarten and the Netherlands	Together with the CBS, the implementation of the CBS Open Data tool has started; the tool should be put into use before the end of the year.
				5. Action #10 of plan of approach : Governmental Central IT Department should make sure that STATs data confidentiality, data protection and continuity of statistical processes are met	31 October 2023	Sint Maarten and the Netherlands	Cooperation with the central IT department to ensure that STAT´s activities align with the central policy is ongoing.
				6. Action #12 plan of approach : Publish a Quality Declaration and related documentation	30 September 2023	Sint Maarten and the Netherlands	Publication of a quarterly declaration contributes to STATs transparency. STAT is examining good practices to determine how Sint Maarten can best proceed.
				7. Actions 16 and 19 plan of approach : Establish MoU to improve cooperation on the business register and civil registry.	31 December 2023	Sint Maarten and the Netherlands	STAT has already met with the business sector and Civil Registry on future cooperation. STAT has met informally with the Chamber of Commerce and has already received data from SZV. The cooperation with these entities has to be established in an MOU which will be prepared by the legal consultant.
				8. Action #30 plan of approach : STAT will introduce a standard for timeliness for their publications	31 December 2023	Sint Maarten and the Netherlands	This activity contributes to more transparency by STAT.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
A.3	Based on existing and/or additional studies, it will be determined whether the subsidy policy, the implementation and the existing subsidy relationships meet the requirements: legality, legitimacy, effectiveness and efficiency. On the basis of the outcomes, adjustments will be made to policy and/or implementation, and unlawfully awarded subsidies will be reclaimed taking account of the legal frameworks and legal principles (if proportional).	A.3.2	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the financial work process subsidies is already being included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at subsidy legislation. The improvement of efficiency will be addressed sequentially at a later time.
A.4	Based on existing and/or additional studies, it will be determined how the procurement function can be reinforced, so that the government can perform the procurement of goods and services in the most efficient and effective manner possible. Centralisation will be considered. Based on proposals, decision making and implementation will take place.	A.4.0	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the procurement financial work process (procure to pay) is already included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at tender legislation. The further strengthening of the purchasing function will be addressed sequentially at a later date.
A.5	A Disaster Risk Management policy including a Disaster Risk Financing strategy will be developed and implemented.	A.5.1	Develop Disaster Risk Management policy.	7. Financial Stability Plan adopted	1 July 2023	Sint Maarten	The draft legislation for the Financial Stability Plan has been completed but has not yet been adopted due to internal discussions on how to best proceed with this activity.

# Theme B: Costs and effectiveness in the public sector

- Objective**
- increasing the efficiency of the public sector by reducing the public wage bill (in line with the Caribbean average of 10 percent of GDP) and reducing the costs of the public sector in general terms;
  - increasing the quality and effectiveness (including implementation capacity) in the public sector.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.1	The countries are responsible for the continuity of vital processes, including under all circumstances: electricity, oil supply, internet and data services, drinking water supply, flight and aircraft handling, shipping handling, payment transactions, the emergency services and communication between emergency services and medical institutions.	B.1.1	Continuous.				
B.2	Based on a complete detailed review of the (semi) public enterprises and government entities regarding the legitimacy of public shareholdership (do they serve the public interests/objectives?), effectiveness (do they achieve the targets set?) and efficiency, proposals will be developed and implemented. The objective is to reinforce governance and operational capacity, in order to prevent (future) losses and as a consequence risks for the budget of Sint Maarten. It is not an objective to arrive at a decision to dispose of or (partially) sell off (semi) public enterprises and government entities that serve a defined public interest.	B.2.2	Performing analysis of government public limited companies	7. Plan of Approach concerning implementation of recommendations adopted.	30 September 2023	Sint Maarten + the Netherlands	After prioritization of the recommendations from the analysis three plans of approach are drafted. The two plans of approach regarding the design of the participation policy and the improvements in the execution of the LNT are expected to be finalized shortly so adoption by CoM is expected near the initial date of June 30th. For the formulation of a third plan of approach more time is needed for which the deadline will be extended to September 2023.
B.3	Based on existing and/or additional studies, the countries will work together towards reinforcing the aviation system at Kingdom level. This could involve close cooperation between organisations and the organisation of uniform work processes in accordance with international safety requirements, while aiming for efficiency and cost reduction.	B.3.1	Agreements reached within the Aviation steering group will be decisive in the implementation of this measure. No separate arrangements are foreseen in the implementation agenda.				

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.4	Based on an integrated detailed review, proposals will be developed and implemented with a view to improving the quality, effectiveness and implementation capacity of the government organisation, which will also include the effectiveness of the Ministerial staffs.	B.4.2	Risk-focused integrated detailed review(s)	3. plan of approach for integrated detailed investigations adopted.	1 July 2023	Sint Maarten + the Netherlands	The plan is expected to be adopted within the third quarter. The delay is caused as the CoM wants a presentation of the plan first, before adopting it.
				4. Analysis started.	1 July 2023	Sint Maarten + the Netherlands	The review will start with some delay in June. The results of the review will be included in the B8/9 plan of approach, which will result in one bigger plan of approach for the government organisation.
		B.4.3	Strengthening legislative functions	9. Determine (other) next steps recommendations report	1 July 2023	Sint Maarten + the Netherlands	The audit report has been delivered. It should be determined how best to implement the recommendations. This will be done in one plan of approach with bigger outlines; this will then be worked out in smaller projects / action plans (see B.4.3.11/12/13).
				10. Publication of the report.	1 July 2023	Sint Maarten + Netherlands	The final report has not yet been published.
				11. Drafting plan of approach for access to digital information systems ready.	15 July 2023	Sint Maarten	The legal affairs department needs access to digital legal systems.
				12. Drafting plan of approach for the publication of legislation.	15 July 2023	Sint Maarten	Sint Maarten needs (additional) support from KOOP with the publication of up-to-date legislation.
				13. Drafting plan of approach for extra capacity in order to consolidate older legislation (before 2019).	1 August 2023	Sint Maarten	The current consolidation project for legislation focusses on changes made in 2019 and later. Focal point of this activity is the consolidation backlog from before 2019.
B.5	Based on a study into employment conditions and fringe benefits (including overtime pay, leave settlements, special remuneration and allowances, travel and travel expenses, etc.) proposals will be developed and implemented for possible retrenchment measures.	B.5.3	In addition to the study comparing employment conditions and fringe benefits, a benchmark study is executed to compare the employment conditions from the semi (public) sector to the private sector conditions.	7. Policy response adopted administratively.	1 July 2023	Sint Maarten	Is a follow-up to action B.5.3 result 6 (report delivery). Because the report was delivered later than planned, this date has been moved to the beginning of July.
				8. To be determined	To be determined	Sint Maarten + the Netherlands	The report has been delivered. Finalisation is currently being coordinated. Follow-up will be based on the report and policy response.



Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.6	In the framework of optimum staff deployment, the staff formation, job occupation and actual presence and deployability of employees of government and government organisations will be examined. If staff wrongfully receive wage, depending on the situation, measures will be taken (e.g. halting wage, dismissal process).	B.6.2	An employee satisfaction survey and exit survey will be performed within the framework of capacity building and retention.	8. Organising interpretation sessions and formulating recommendations based on the report(s) of the MTO and the exit survey. The project team submits the recommendations to the Council of Ministers for decision-making.	31 July 2023	Sint Maarten + the Netherlands	General feedback sessions for employees have already taken place. These specific interpretation sessions will take place in the last weeks of June, when the B8/9 expert is on island again. These sessions will lead to recommendations, that will be used as input for one of the B8/9 program lines (strengthening the organisation).
				9. Decision-making on recommendations distilled from the MTO reporting.	15 August 2023	Sint Maarten	Actions resulting from the MTO and exit survey will be included in the bigger B8/9 plan of approach.
B.7	An approach will be developed aimed at reducing and managing costs for hiring external experts.	B.7.0	Activities will be determined as soon as the results of the government's review are known. B.4				See B.4.2.
B.8	Based on a detailed review of the HR function (policy, HR consultancy, administration and instruments), improvement proposals will be developed and implemented.	B.8.2	Implementing recommendations for identified items for improvement in the roadmap.	1. Plan of approach for implementation of items for improvement drawn up.	1 July 2023	Sint Maarten + the Netherlands	The plan of approach will be an integral program plan in which the activities from measures B.4.2, B.5, B.6, B.8 and B.9 are bundled.
				2. Plan of approach for implementation of items for improvement adopted.	1 August 2023	Sint Maarten + the Netherlands	See B.8.2.1
B.9	Based on existing and/or additional studies, a strategic personnel policy will be developed. This will under all circumstances include: - a strategic staff plan in relation to the outcome of the detailed investigation under B.4; - introduction of a performance management system within the civil service; - limiting the political influence on staff issues.	B.9.2	Implementing recommendations for identified items for improvement in the roadmap.	1. Plan of approach for implementation of items for improvement completed.	1 July 2023	Sint Maarten + the Netherlands	See B.8
				2. Plan of approach for implementation of items for improvement adopted.	1 August 2023	Sint Maarten + the Netherlands	See B.8

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.10	Based on existing and/or additional studies, the needs and costs for housing will be identified and possibilities for cost reduction and improvements will be explored and, once identified, implemented. The aim is a cost reduction of 20% in 5 years (budget 2020 as reference point) and incorporated in the budget for 2025.	B.10.2	Implementation plan for cost reductions and improvements with regard to housing.	5. plan of approach adopted.	1 July 2023	Sint Maarten	
		B.10.3	Execution of Implementation plan for cost reductions and improvements with regard to housing.	1. Drafting of lists of government buildings (owned and rented)	1 July 2023	Sint Maarten	The existing list of government buildings must be updated.
				2. Validation of lists of government buildings (owned and rented)	1 August 2023	Sint Maarten	After the list has been drawn up, it is presented to the secretary-general of General Affairs for approval.
B.11	In the framework of efficient government, the possibilities for a digital government environment and digital services will be investigated. Based on a study, proposals will be developed and implemented.	B.11.1	Implementation Plan of Approach Revamping the IT department	3. IT department function book published	1 August 2023	Sint Maarten	The function book for the new set-up of the IT department has already been drawn up and now needs to be coordinated and eventually published.
				5. Delivery of the second progress report	1 July 2023	Sint Maarten	This report explains the progress of the project.
				6. Output 6 plan of approach : Reviewing and setting up processes within the IT department.	1 July 2023	Sint Maarten	First steps have already been taken in improving internal processes. These will contribute to the better performance of the IT department.
				7. Delivery of the third progress report	1 October 2023	Sint Maarten	This report explains the progress of the project.
				8. Output 1 plan of approach: Hiring local IT staff and develop a continuous development program to IT staff	31 December 2023	Sint Maarten	It is crucial that the IT department is made future proof; therefore hiring of local staff is essential.
				9. Output 4 plan of approach: A Total Cost of Ownership report	31 December 2023	Sint Maarten	This report will show the financial burden of decentralizing certain tasks and responsibilities that belong to central IT.
				10. Output 5 plan of approach: Initializing Demand Supply chain through a RACI	31 December 2023	Sint Maarten	The action will make a start in organizing demand which crucial for the internal organisation.
				11. Output 7 plan of approach: Initializing compliance processes such as security, GDPR, accessibility of IT services.	31 December 2023	Sint Maarten	This action seeks that IT services are implementing (international) law and regulations.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.14	Sint Maarten will satisfy the guidelines of the CFATF in respect of tackling fraud and money laundering. A plan of approach will be drawn up and implemented.	B.14.2	Implementation of National Risk Assessment (NRA).	3. Execution of phases 1 and 2.1 and 2.2 from plan of approach completed.	1 July 2023	Sint Maarten	Previous deadlines for this measure were too tight. A total NRA takes at least 2 years, where some countries even need much more (sometimes as much as 5 years).
				6. Progress report first quarter 2023.	1 July 2023	Sint Maarten	This report explains the progress of the project; it has not been received yet.
				7. Progress report second quarter 2023.	1 July 2023	Sint Maarten	This report explains the progress of the project.
				8. Progress report third quarter 2023.	15 October 2023	Sint Maarten	This report explains the progress of the project.
		B.14.3	Plan of approach concerning preparation for CFATF Mutual Evaluation	2. A combined plan of approach is being prepared for B.14.2.B (FIU registers) and B.14.3 (update legislation and informative sessions)	To be determined	Sint Maarten	A concept plan of action had already been drawn up last year, but as this had never been approved and was outdated in the meantime, a new plan needs to be drafted with the last actions under B14. The concept is now being discussed between SXM and TWO and is expected to be approved in June.
B.15	To improve the corporate governance of public enterprises, the 'protocol corporate governance (2020)' will be adopted (in law) and recommendations from the taskforce corporate governance (2020) will be implemented.	B.15.2	Execute implementation plan.	8. Progress report 7 submitted.	15 August 2023	Sint Maarten	This report explains the progress of the project.
				9. Progress report 8 submitted.	15 November 2023	Sint Maarten	This report explains the progress of the project.
				10. Drafting of DOMA	1 November 2023	Sint Maarten	Drafting a Development, Operation and Maintenance Agreement (DOMA), meant for transferring assets of PJIAH and PJIAE to the PJIAA (the asset company). Assets will be leased or given in usufruct (vruchtgebruik) based on legal and financial arrangements. The DOMA will not be expected before the end of Q3.
		B.15.3	Corporate governance	1. Development of a plan of approach to strengthen corporate governance	To be determined	Sint Maarten	This activity is connected to B.2

# Theme C: Taxation

- Objective**
- the re-establishment of a robust system of taxation with a broad basis that contributes to a fair(er) distribution of income, encourages the economy and implementation and control by the Tax and Customs Administration;
  - realising adequately structured tax services.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
C.1	C.1.2	Create directions with regard to reforming the tax system based on the recommendations of the IMF and previous proposals from Sint Maarten.	3. Action plan based on the phase 1 decision memorandum is ready and adopted by CoM.	1 July 2023	Sint Maarten + the Netherlands	A decision memorandum (position paper) was adopted in the previous period and presented to parliament. The original decision memorandum (position paper) was extended and supplemented, based on which an action plan for the practical implementation will now be drafted.
			4. Inventory of items from the phase 1 action plan that require calculation of budgetary consequences.	1 July 2023	Sint Maarten + the Netherlands	Before being presented to parliament, the financial consequences of some items need evaluating.
			5. Draft legislative products based on the phase 1 memo/ action plan are presented to JZ&W for vetting.	30 September 2023	Sint Maarten + the Netherlands	Next step in realizing the recommendations from the phase 1 decision memo (position paper).
			6. Draft legislative products based on the phase 1 memo/ action plan on the agenda of Parliament.	Q4 2023	Sint Maarten + the Netherlands	Turning the recommendations from the phase 1 decision memo (position paper) into law.
	C.1.3	Cleaning, selecting and codifying notices (aanschrijvingen); overview has already been created.	1. Commissioned to third party to carry out selection and codification.	1 July 2023	Sint Maarten	In recent years, a backlog has arisen in the conversion of "aanschrijvingen" (these are interim further regulations of the Inspector in the application of tax laws) into legislation. This is now being addressed. The deadline for this item has been somewhat extended because of capacity/workload issues.
	C.1.4	Eliminate outdated legislation; advice from the Advisory Board on the necessary legislation has already been received	1. The assignment to draw up a further report and to amend legislation has been granted.	1 September 2023	Sint Maarten	Further report has to be drafted and legislation updated based on the position paper (see activity C.1.2), which will take some more time than originally anticipated.
	C.1.5	Revision General National Ordinance National Taxes (ALL)	1. ALL revision will be presented to Parliament for consideration	1 September 2023	Sint Maarten	The General National Ordinances on National Taxes (ALL) regulate a number of formal matters in the application of (all) tax laws. Modernisation of the ALL is urgent to improve the levying of the various taxes. The deadline for this item has been somewhat extended because of capacity/workload issues.
C.1.6	Introduction OECD-required legislation.	1. OECD-required legislative changes submitted for JZ&W advice.	Q4 2023		OECD treaties require elements of the SXM tax legislation to be amended.	

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Elucidation	
C.4	On the basis of existing and/or additional studies, whether and how the Tax Office can be optimised and modernised, in such a way that tax collection can be carried out effectively and efficiently will be determined. Based on proposals, decision making and implementation will take place.	C.4.2	Purchase of an integrated IT solution for the tax office, including an online portal for the input of the means of taxation for wage tax, income tax and tax on business turnover.	8. An IT supplier is selected based on the tender of May 2023	1 August 2023	Sint Maarten and the Netherlands	Instead of the earlier goal of a portal for the tax office, an integrated IT solution will now be procured.
		C.4.3	Cleaning up of the CRIB files to repair incorrect name and address details, to correct register relationships between entities and to correct persons wrongfully set to active.				This point is integrated with C.4.4.
		C.4.4	Quick win measures: preparing and performing (a) clean-up of data files (see C.4.3), (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	10. Quarter 2 progress report is available	1 July 2023	Sint Maarten	This report explains the progress of the project.
				11. Data entry stemming from eliminating backlog is finished.	1 August 2023	Sint Maarten	According to the present planning, the data entry products from the elimination of the tax form backlogs should be finished by August.
C.4.5	Revision and reinforcement of the organisation and resources of the Tax Office (Transformation of the Tax Office)	2. Transformation of the Tax Office plan of approach adopted	1 July 2023	Sint Maarten	A plan of approach has been drawn up that focuses on the transformation of the Tax Office.		
C.5	A tax scheme for the Netherlands and Sint Maarten will be agreed on, in line with minimum Base Erosion and Profit Shifting (BEPS) conditions, which will also consider preventing possible profit shifting.	C.5.1	Agreed mutual scheme between the Netherlands and Sint Maarten.	1. Official agreement on content and consideration in Council of Ministers of the Kingdom of the Netherlands.	As quickly as possible	Sint Maarten	
C.6	Legislation for the signing and coming into effect of the Establishment Agreement World Bank will be adopted and implemented.	C.6.1	Implementation of legislation (tax paragraph) Establishment Agreement World Bank.	4. National Ordinance publication.	As quickly as possible	Sint Maarten	

# Theme D: Financial sector

- Objective**
- establishing a stable financial sector that is fully able to fulfil its role in support of the real economy;
  - establishing an appropriate means of regulating the financial sector, with adequate supervision and governance of compliance;
  - establishing a watchdog that is able to respond effectively and timely in the event of problems with financial businesses.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
D.1	An integrated detailed investigation of the financial sector will be carried out by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.1.1	As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary.	Continuous	CBCS	
				3. Setting up of a financial Stability Committee for policy dialogue with Ministers of Finance of Sint Maarten and Curacao.	30 September 2023	CBCS	
				4. Strategic Review future financial sector	30 September 2023	CBCS	
				5. Finalising implementation of risk focussed supervision.	31 December 2024	CBCS	
				6. Strengthening supervision instruments of financial institutions for accountability purposes.	30 September 2023	CBCS	
				7. Review of the resolution framework and implementation DGS.	31 December 2024	CBCS	
D.2	An integrated detailed investigation will be carried out into the system of supervision (legislation and regulations, supervisory policy) of the financial market by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.2.1	As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the financial sector of the monetary union Curaçao-Sint Maarten.	2. Progress of the implementation of the recommendations of the IMF will be monitored and adjusted where necessary. During the further execution of the reform programme by the CBCS, the transition to risk-based overview and strengthening enforcement of supervision will be prioritised.	Continuous	CBCS	
D.4	Known shortcomings in legislation and regulations will be modernised, under all circumstances including introduction of the Deposit Guarantee System (DGS) and modernisation of the resolution framework). Overview of which legislation should be adjusted, followed by adjustment, decision making and implementation of the legislation.	D.4.1	Continuation of plan of approach CBCS, development of legislation calendar and agreements with WJZ on reinforcing legislative capacity.	2. Implementation of legislation calendar. During the further execution of the reform programme by the CBCS and in line with the IMF recommendations, the modernisations of the resolution framework will be prioritised. Additionally, CBCS will develop a roadmap to address the results of the scheduled asset quality review.	Continuous	CBCS + Sint Maarten	
D.5	The governance of the CBCS will be reinforced, in accordance with international best practices, including the separation of the various tasks within the CBCS.	D.5.2	As quickly as possible, implementing the measures to address shortcomings in response to the recommendations from the IMF with regard to the internal organisations of the CBCS.	1. Monitor recommendations progress as a result of review The complete independence of the CBCS is the main priority in following up on the recommendations from the IMF report.	Continuous	CBCS + Sint Maarten	Internal governance is a responsibility of the CBCS. Guarding independence is the responsibility of both the countries of Curaçao and Sint Maarten and of the CBCS.

# Theme E: Economic reforms

- Objective**
- establishing a sound, dynamic and resilient economy;
  - establishing a robust and affordable social security system, that applies stimuli at the right place.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
E.1	An integrated analysis of the current labour market policy, legislation and regulations will be carried out on the basis of which the labour market policy will be updated and modernised. Measures such as shorter working hours, part-time employment, short-term contracts, flexible dismissal laws, removal of obstacles to employing foreign workers, illegal employment and tackling youth unemployment will be included in the analysis. Based on the analysis, proposals will be developed and implemented.	E.1.2	Integral socio-economic reform agenda (see also measures E.3 and E.4)	3. Integral socio-economic reform agenda with communication and implementation plan sent to CoM for approval.	1 July 2023	Sint Maarten	The integral socio-economic reform agenda should be finished at the beginning of July, and can be submitted for approval with an additional communication and implementation plan.
E.2	The informal economy and illegal work will be dealt with. Based on the study into the scale of the informal economy, proposals will be developed and implemented.	E.2.0	This will be incorporated in the socio-economic reform agenda				
E.3	Illegal employment of foreign workers will be dealt with. As study will be carried out into illegal employment of foreign workers. Based on the results and recommendations, proposals will be developed and implemented.	E.3.3	Implement implementation plans for measures against illegal employment.	4. With regard to short-term measure 3 from E3.3. implementation plan: Update of regulation of temporary employment agencies is necessary to prevent abuse. -Hiring consultant for reviewing and adjusting/developing needed legislation.	1 August 2023	Sint Maarten	This activity will be taken on board in the socio-economic agenda
				5. Attn short-term measure 4: administrative enforcement legislation will be revised so that fines can be imposed in the event of illegal employment. An assignment to review the administrative enforcement legislation has been put out to tender.	1 July 2023	Sint Maarten	In accordance with the assignment given to the legislative lawyer.
				6. With regard to short-term measure 2 from the implementation plan of E3.3 (synchronisation of the application for work and residence permits); Taskforce Pilot Project (TPP) communication plan has been implemented.	31 December 2023	Sint Maarten	Since inception of the Pilot Project January 16th 2023 – changes and revisions have taken place. Recommendation is to extend the project to an end date of December 2023, due to not anticipated challenges.
				7. Attn short-term measure 4: administrative enforcement legislation will be revised so that fines can be imposed in the event of illegal employment. Advice by Council of Advice available.	1 November 2023	Sint Maarten	The amending legislation Lvo administrative enforcement was submitted to JZ&W on May 3, 2023. The Council of Advice should render an advice at the end of October. Submitting of draft to Parliament in November/December.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
E.4	The system of social security will be given an activation function, with the appropriate stimuli, while also ensuring an adequate social catch net. Based on existing and/or additional studies, proposals will be developed and implemented. Viewed in combination with the measures concerning the reform of the labour market.	E.4.2	Integral socio-economic reform agenda (see also measures E.3 and E.4)				See measure E.1.2. the integral socio-economic agenda is a follow-up to E1, E3 and E4. The progress is further shown under E1.
E.5	Sint Maarten will raise the retirement age to 66 (in 2025) unless independent studies show that raising the retirement age to 66 in 2025 is not realistic, and there are alternative proposals with the same budgetary effect. An independent economic institute (appointed by the COHO in consultation with the country) will map out the structural budgetary effects for the affordability of pensions and social security if the retirement age is raised to 66 years in 2025 and were to be further raised by indexing to life expectancy, and will calculate any alternative proposals. The outcomes will be presented to Sint Maarten and the Netherlands, followed in consultation by an assessment of how the study results should be implemented.	E.5.0	The issue of the pension age is included in the integral socio-economic agenda.				See measures E1 to E4
E.6	Entrepreneurship and the investment climate will be prompted. In connection to this it is essential that, amongst other things, the licencing system be optimised, the costs of doing business lowered and bureaucracy (red tape) removed. Proposals will be developed and implemented on the basis of an integral review of (among other things) laws & legislation.	E.6.2	Implementation of the recommendations stemming from the research into the entrepreneurship and investment climate.	2. Plan of approach concerning implementation of recommendations adopted.	31 July 2023	Sint Maarten + the Netherlands	The delivery date was not met due to necessary adjustments of activities and budget. Limited availability of project staff has also contributed to further delays. The PoA should be finalized before the end of July.
				3. Implement recommendations 1.1, 1.2, 1.6 and 1.10 from the entrepreneurship and investment climate study.	31 August 2023	Sint Maarten + the Netherlands	Measure 1.10, re-evaluation and possible loosening or abolishment of moratoria, is not yet completed. The evaluation is ready but not approved by the responsible minister
				4. Implement recommendations 3.1, 3.3 and 3.4 from the entrepreneurship and investment climate study.	1 January 2024	Sint Maarten + the Netherlands	Additional research and more time will be required in order to guarantee that measures can be implemented. The required expertise will be hired through public procurement.
				5. Execute other priorities (1.3, 1.7, 1.8, 1.9 and 5.1)	30 June 2024	Sint Maarten + the Netherlands	Assessing the feasibility of these measures and implementation into law requires additional expertise and time. This is part of the above mentioned procurement process
E.7	Development and implementation of land policy and spatial plan policy.	E.7.1	Drafting a plan of approach based on four pillars: 1. Creating a spatial economic strategy, 2. Land allocation policy including land inventory, 3. Land price policy, 4. administrative and financial backlogs	4. Plan of approach adopted.	1 July 2023	Sint Maarten + the Netherlands	The plan of approach is approved at official level.



# Theme F: Healthcare

- Objective**
- managing and ensuring continued management of COVID-19;
  - securing the continuity of acute care;
  - the efficient structuring of care and establishing a robust and affordable care system.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
F.1	To be able to manage COVID-19 and to maintain its manageability, the recommendations from the OMT Caribbean area (24 April 2020 and 3 June 2020) will be implemented, including under all circumstances the following measures: - maintaining available IC capacity; - strengthening public health services (including source and contact investigations); - keeping sufficient personal protective equipment (PPE) in stock; - increasing and maintaining test capacity; - introducing syndrome surveillance; - guaranteeing sufficient air ambulance capacity; - purchasing COVID vaccine and implement vaccination program (when vaccine is available).	F.1.1 Continuous.				
	F.1.2 Pandemic preparedness: Revise the 2016 Health Ordinance and associated protocols to promote pandemic preparedness. Training of relevant staff on these procedures and protocols.	1. Draft two pager on the revision of Public Health Ordinance officially ready for approval by the Minister of VSA.	1 July 2023	Sint Maarten	The Public Health Ordinance requires modernisation in light of the Covid-19 experiences, in order to effectively implement pandemic-oriented measures in the future. After revision of the legislation, training will follow for the members of the ESF-6 (in the Dutch GHOR consultation; health assistance in the event of accidents and disasters) and the ministry's staff with regard to the new procedures.	
		2. Plan of Approach on revised Public Health Ordinance agreed by the Council of Ministers and TWO.	31 October 2023	Sint Maarten	The Public Health Ordinance requires modernisation in light of the Covid-19 experiences, in order to effectively implement pandemic-oriented measures in the future. After revision of the legislation, training will follow for the members of the ESF-6 (in the Dutch GHOR consultation; health assistance in the event of accidents and disasters) and the ministry's staff with regard to the new procedures.	
F.2	In the framework of efficiency, unnecessary duplications in care provision by the various hospitals and other inefficiencies will be mapped out and cut back, by drawing up and implementing a cooperation plan for regional hospitals in the Caribbean area of the Kingdom and reaching administrative agreements, which under all circumstances will include: - reducing the number of medical transfers to third countries by expanding the range of care on offer within the Caribbean region of the Kingdom (top specialist care); - joint purchasing of medication, resources, materials and equipment; - regional training and capacity planning of healthcare personnel (reducing training costs through less training abroad); - rationalisation of laboratory care and reduction of the number of laboratories; - medical specialists who provide insured care as an employee of hospitals (death house construction); - strengthening cooperation between primary and secondary care; - reassessing the method of funding and rates for second-line health care together with health insurers and the Dutch health care authority.	F.2.2 Proposal to jointly (Dutch Caribbean Hospital Alliance (DCHA) + the platform for health insurers CAS-BES (PSZ)) draw up a program of requirements on which a (quality and cost-based) inventory of rates of the hospitals affiliated to DCHA and healthcare institutions in other destinations (Colombia, Dominican Republic, the Netherlands) will be based.	1. Insight into the care offered by DCHA affiliated hospitals and hospitals in the region and the (comparative) costs thereof	Q3 2023	DCHA/SZV/TWO	The implementation of this measure takes place under supervision of the four-country meeting. Therefore, this measure will be removed from the implementation agenda from next quarter onwards.
		F.2.5 Summit DCHA–Platform Cooperating Healthcare Insurers (PSZ) on Bonaire.	3. Drawing up an action plan in response to the study results.	Q4 2023	DCHA/SZV/TWO	The implementation of this measure is implemented under supervision of the four-country meeting. Therefore, this measure will be left out from the implementation agenda from next quarter onwards.

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Elucidation	
F.3	Based on existing and/or additional studies into efficiency (including financing) and effectiveness of healthcare and the outcomes of measure F.2, proposals will be developed and implemented. Possibilities include reassessing the insurance package and introducing own payments.	F.3.1	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (General Health Insurance).	21. Public awareness material designed and approved	31 August 2023	Sint Maarten	Order of the planning has changed, see result 23.
			22. Council of Advice advice received	31 July 2023	Sint Maarten	The advice of the Council of Public Health is expected end of May. SER advice is expected before 30 June 2023. After the changes have been made following the CPH/SER advice, an urgent request for advice will be send to COA.	
			23. Knowledge partner for public awareness campaign has been contracted and phase 1 (research) completed.	1 July 2023	Sint Maarten	The selection process was not yet concluded successfully, hence a small delay.	
			24. Further report written and GHI LV and LB ham presented to parliament	31 august 2023	Sint Maarten	The COA will finalize their advice in July 2023. The Parliament is on recess in July. Presentation in Parliament is possible in August at earliest.	
			25. Overview of gaps and needs-analyses of executing agencies, SZV and Tax Office, finalized, start of change management program.	30 September 2023	Sint Maarten	GHI will mainly be executed by SZV and to a lesser extent the Tax Office. Both have to be prepared before 1 January 2024. This is the final round of preparation assessment.	
		F.3.2	Drawing up action plan with a view to increasing the sustainability of the healthcare system in the short term, under all circumstances considering the implementation of the needs assessment of healthcare institutions, efficient purchase of medicines and preventive care.	7. Implemented interface with the second lab on SXM	30 September 2023	Sint Maarten	The planning for this item has been extended due to unforeseen technical issues.
				8. The legislative documents for Law Amendments PCCP phase II are drafted and vetted including advice of Legal Affairs and Advice Council of Advice	30 September 2023	Sint Maarten	
				9. Decision on filling in the "prevention" part of the PCCP, prevention and health care infrastructure plan of approach.	31 August 2023	Sint Maarten	This item will be coordinated with item F.3.5
		F.3.3	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (legislation and policy concerning mental health care).	1. Draft Plan of Approach for legislation and mental health care policy officially ready for approval by the Minister of VSA.	1 August 2023	Sint Maarten	Draft plan of approach has been shared with the Netherlands. Additional assistance by VNG international has been assured, which has changed the timeline.
				2. Plan of approach Mental health care plan agreed by the Council of Ministers and TWO	31 October 2023	Sint Maarten	

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Elucidation	
F.3	cont.	F.3.4	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of supervision on healthcare and labour (revision of Inspectie VSA legislation). See also theme E.	1. Draft two pager on revision of legislation Inspectie VSA officially ready including coordination between work (E) and health (F) officially ready for approval by the Minister of VSA.	1 August 2023	Sint Maarten	Draft two pager has been shared with TWO.
				2. Plan of Approach revision of legislation Inspectie VSA officially ready, including coordination between work (E) and health (F) agreed by the Council of Ministers and TWO	31 October 2023	Sint Maarten	
		F.3.5	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of health prevention programs. (Action plan for prevention and reduction of Non-Communicable Diseases)	1. Draft two pager for prevention and reduction of Non-Communicable Diseases officially ready for approval by the Minister of VSA.	1 July 2023	Sint Maarten	Draft two pager has been shared with TWO.
				2. Plan of Approach for prevention and reduction of Non-Communicable Diseases agreed by the Council of Ministers and TWO.	30 November 2023	Sint Maarten	

# Theme G: Education

- Objective**
- establishing basic quality in education;
  - establishing a solid link between education and the labour market;
  - establishing good transition between systems of education (in European Netherlands and elsewhere).

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation
<p>G.1</p> <p>A group of experts from the four countries / group of educational experts from the four countries is carrying out a detailed investigation of the entire education system, including all public and private stakeholders, including government. The study will under all circumstances cover:</p> <ul style="list-style-type: none"> <li>- educational quality, teaching methods and resources;</li> <li>- connection between education and the labour market;</li> <li>- transition between nursery, primary, secondary education and secondary vocational education (mbo) / higher education (ho) / university education (in the European Netherlands and elsewhere);</li> <li>- efficiency and effectiveness of education funding, mitigating inefficiencies in the system;</li> <li>- strengthening the quality improvement through effective supervision by, among others, the inspectorates;</li> <li>- cooperation between education and development facilities in the region (and possibly the European Netherlands).</li> </ul> <p>Under all circumstances, the educational inspectorates of the four countries will be involved.</p> <p>Based on the outcomes of the detailed investigation, measures will be developed and implemented.</p>	<p>G.1.1</p> <p>Detailed screening of the education system.</p>	<p>10. Draft the plan of approach</p>	<p>30 September 2023</p>	<p>Sint Maarten</p>	<p>The plan of approach will be drawn up with the assistance of the project manager.</p>

# Theme H: Reinforcing the rule of law

- Objective**
- contributing to the reinforcement of the rule of law, at least by focusing on reinforcing border controls, the approach to tackling financial and economic crime and improving the detention system.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
H.1	In the interest of the stability of public order and security, until further notice, no cutbacks will be implemented that limit the operational capacity within the most vital sectors under the rule of law (The Police Force, Customs, National Detectives, the Prosecutor's Office, the Courts, Coast Guard, Prison and House of Detention, National Security Service)	H.1.1	Continuous.				The JVO in January 2023 resulted in the four countries agreeing to further discuss the understaffing of the services in the Caribbean countries and the associated imbalance in the law enforcement chain. This discussion will be continued in the JVO at the end of June 2023
H.2	Based on existing and/or additional studies, whether and how the physical and online gambling sector needs to be reformed will be determined. The aim is to increase the revenue for government. Based on proposals, decision making and implementation will take place.	H.2.3	Drafting new gambling legislation	3. Drafting a new gambling law.	1 July 2023	Sint Maarten	On the 1st of April a draft of the new gambling law has been sent to the TWO for feedback and advice.
				4. Feedback and advice on the new gambling law has been given by the TWO.	1 July 2023	TWO	
				5. Feedback and advice from the TWO will be processed.	1 August 2023	Sint Maarten	
				6. The TWO to receive the proposal for an organisational structure of the Sint Maarten Gaming Authority (SMGA)	To be determined	Sint Maarten + the Netherlands	The organizational structure of the SMGA will be part of the Business Case. As soon as it is clear when the Business Case will be finished a date can be set for item 6.
				7. Feedback/advice on proposed organisational structure Sint Maarten Gaming Authority (SMGA) by the Netherlands	To be determined	Sint Maarten + the Netherlands	Depending on Business Case delivery.
		H.2.5	Research into gambling addiction by an external party	2. Commissioning research into gambling addiction on Sint Maarten	1 July 2023	Sint Maarten + the Netherlands	The survey on gambling addiction has not started yet. It is not sure which party will conduct the survey. It will be delayed.
		H.2.6	Business case Sint Maarten Gaming Authority	1. Deploy assignment business case	1 July 2023	Sint Maarten + the Netherlands	The assignment has been deployed. The response time has been extended with three weeks in order to make it possible for more interested parties to respond. Therefore there is a slight delay. A few proposals did come in. SXM will make a decision about the follow up soon.
2. Assign business case assignment	1 July 2023			Sint Maarten + the Netherlands	Due to the delay the BC has not been assigned yet. The aim will be to make a decision this quarter.		

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
H.2	cont.	H.2.7	Drafting new gambling legislation	1. SXM drafts the necessary LB h.a.m.'s	To be determined	Sint Maarten	SXM is in the process of drafting lower laws and regulations, like the LB h.a.m. on Loterijen (Loterijbesluit). Several LB h.a.m.'s need to be written, it is unclear at the moment when they will be all finished in draft. An oversight of necessary LB h.a.m.'s and regulations will be made.
				2. The TWO provides feedback/advice on drafted legislation and regulations	To be determined	The Netherlands	Once an LB h.a.m. is finished in draft it will be shared with the TWO for feedback and advice.
				3. Feedback/advice on lower laws and regulations is processed	To be determined	Sint Maarten	Once SXM receives feedback and advice on a certain LB h.a.m. or regulation, this feedback and advice will be processed.
H.9	Countries will work together towards to a harmonised level of protection of personal data within the Kingdom on the basis of a Kingdom Act. An plan of approach will be developed and implemented.	H.9.1	Implement project phase based on adopted plan of approach .	6. Chapter 3 draft bill	31 January 2024	Sint Maarten + the Netherlands	
				7. Implementation test draft bill	To be determined	Sint Maarten + the Netherlands	
				8. Clarity on country request for assistance	15 August 2023	The Netherlands	
H.12	The management and supervision of the crime fund will be restructured. Curaçao and Sint Maarten will follow upon the recommendations from the reports by the Law Enforcement Council. At the latest by 15 June 2021, the countries will have appointed an executive organization to monitor the fund for compliance in line with the recommendations and to report on correct functioning of the fund.	H.12.1	Follow up on the recommendations from the reports by the Law Enforcement Council with regard to the crime fund.	5. The 2023 crime fund policy plan has been adopted.	1 September 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. Additional feedback from stakeholders on the policy plan has been received and is being processed. The next step is the formal adoption of the policy plan by the Minister of Justice.
				6. The Crime fund manual has been adopted.	1 September 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. Additional feedback from relevant stakeholders on the handbook has been received and is being processed. Adoption of the handbook depends on the policy plan.
				7. The financial administration has been set up.	1 September 2023	Sint Maarten	Deadlines have been adjusted, as the ministry is working on eliminating the incurred delay. A digital processing system has already been purchased. The finance department of the Ministry of Justice is currently working on the implementation of this system.
				8. An implementing organisation has been established and trained.	1 October 2023	Sint Maarten	The establishment and operation of the implementing organisation depends on the set-up of the financial administration with which the implementing organisation will work. Given the delay, the deadline has been moved.
				9. A Crime Prevention Steering group has been established and set up.	1 November 2023	Sint Maarten	The establishment of the steering group on the basis of the National Decree has not yet taken place. The establishment of the steering committee has been delayed as no candidates have yet been selected. The deadline has therefore been postponed.
				10. Evaluation completed and project closed.	To be determined	Sint Maarten	The evaluation and completion can take place after completion of the aforementioned points.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
H.20	To improve detention conditions, in consultation with the Netherlands, Sint Maarten will implement the agreements reached on improvement measures from 2018, and as necessary will release funds and include them in the budget.	H.20.1	Taking into account the preparatory activities of the United Nations Office for Project Services (UNOPS) for the construction of a new prison, Sint Maarten will work on the sustainable improvement of the prison system and implement the measures of the 2018 list of commitments that contribute to this.	1. Improvement measures implemented.	1 July 2023	Sint Maarten	Sint Maarten has finalized, or is close to finalizing most of the improvement measures as described in the 2018 list of commitments. As the United Nations Office for Project Services (UNOPS) has started her activities, some measures will be integrated in the project of the new prison building. On the adoption of the function books, progress is being made by the minister of Justice. This will be monitored as part of the Detention Plan 2018 in the Ministerial Consultation, consisting of the Prime Minister of Sint Maarten and the State Secretary for the Interior and Kingdom Relations. As soon as these talks take place, the measure can be seen as completed.
H.21	To satisfy the (international) requirements on detention, before 15 February 2021, Sint Maarten and the Netherlands will issue the assignment to UNOPS to carry out an initial investigation to arrive at a long-term plan for the detention situation on Sint Maarten. Based on the preliminary investigation, follow-up actions will be set out and implemented to ultimately improve the detention situation structurally.	H.21.1	Signing the project agreement and proposal with UNOPS, with the Netherlands as the financier and Sint Maarten as the client, and also co-financier at the signing of Phase 2.	2. Project agreement and proposal Phase 1 and subsequently Phase 2 with UNOPS have been signed by the Netherlands as financier and Sint Maarten as client (for Phase 2 also co-financier) and a governance framework has been set up.	1 July 2023	Sint Maarten + the Netherlands	On December 7, 2022, the agreement was signed with UNOPS to start Phase 1 (design of temporary and long-term facilities). This completes the 1st part of the measure. Talks will soon start between Sint Maarten, the Ministry of the Interior and Kingdom Relations and UNOPS, to finalize the agreement for Phase 2 of the project: the actual construction of the prison. It is therefore expected that the measure can be completed before the deadline, 1 July 2023.



# Country package **Sint Maarten**

**Implementation agenda** 1 July – 30 September 2023